

ANNOUNCEMENT

ANNUAL GENERAL MEETING OF SHAREHOLDERS (AGMS) AND EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS (EGMS) PT PERSONEL ALIH DAYA TBK ("THE COMPANY")

Hereby we informed the shareholders that the Company will convene the AGMS and EGMS (the "Meeting") in Jakarta, Thursday, June 12, 2025.

In compliance with the Article of Association of the Company, the Company hereby informs as follows:

1. The Invitation to the Meeting shall be announced at least on the PT Indonesia Stock Exchange's website, the e-RUPS provider's website (through eASY.KSEI application) and the Company's website (www.persada.id) on Wednesday, May 21, 2025.
2. The shareholders entitled to attend and vote at the Meeting are those whose names are recorded/registered in the Register of Shareholders of the Company on Tuesday, May 20, 2025 until 4 PM and the Shareholders of the Company's shares at the sub- securities account of the PT Kustodian Sentral Efek Indonesia (KSEI) on the closing date of trading on the IDX on Tuesday, May 20, 2025.
3. According to the Article 21 paragraph (8) letter a and b of the Company's Articles of Association and Article 16 Paragraph (1) and (2) of POJK No.15/POJK.04/2020, 1 (one) or more shareholders representing 1/20 or more shares with valid voting rights, may propose additional agenda for the Meeting and fulfill all the conditions specified in that Article. The proposal and its reasoning shall be received by the Board of Directors of the Company in writing at least 7 calendar days before the announcement of invitation of the Meeting as of Wednesday, May 14, 2025 at 4 PM.
4. With regard to the provisions of Article 8 of the Financial Services Authority Regulation Number 16/POJK.04/2020 concerning the Implementation of the General Meeting of Shareholders of Public Companies Electronically, the Meeting will also be held electronically.
5. The Company encourages Shareholders to participate in the Meeting by attending and voting in the Meeting electronically through the eASY.KSEI application which will be available from the date of the Meeting Invitation until 1 (one) business day before the date of the Meeting at 12.00 PM.

Jakarta, May 6, 2025

PT Personel Alih Daya Tbk
Board of Directors